



**Everpia JSC**  
 Head office and factory:  
 Duong xa, Gia Lam District, Hanoi City, Vietnam  
 Tel: (84-4) 3827 6490 Fax: (84-4) 3827 6492

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No: 24012017-01TB/EVPL

Hanoi, 24th Jan 2017

**REPORT ON CORPORATE GOVERNANCE OF LISTING COMPANY**  
**(Year 2016)**

**To: - State Securities Commission of Vietnam**  
**- Hochiminh Stock Exchange**

- Name of listing company : EVERPIA JOINT STOCK COMPANY
- Headquarters : Noi Thuong Resindetial Area, Duong Xa, Gia Lam, Hanoi
- Tel : (84-4) 3827.6490 Fax : (84-4) 3827.6492
- Email : info@everpia.vn
- Charter Capital : 419.797.730.000 VND
- Stock code : EVE

**I. General Shareholders' activities**

Information about meetings and Resolutions/Decisions of General Shareholders Meeting (includes GSM Resolutions approved in written document)

No	Resolution/ Decision	Date	Main content
01	01/ĐHĐCĐ2016/NQ	15/04/2016	<ul style="list-style-type: none"> <li>- Approved on BOD Report/ AC Report/ Audited Financial Statement 2015</li> <li>- Approved on profit distribution 2015: cash dividend and management fund allocation</li> <li>- Approved on profit distribution 2015: stock dividend</li> <li>- Approved on business plan 2016</li> <li>- Approved on expanding business scope</li> <li>- Approved on Employees Stock Ownership Plan</li> <li>- Approved on amendment and supplementation of Company Charter</li> <li>- Approved on the position of Mr Lee Jae Eun-Chairman of BOD to keep being the General Director</li> <li>- Approved on list of auditors for Financial Statement 2016</li> <li>- Approved on remuneration of Board of Directors and Audit Committee</li> <li>- Approved on the dismiss of a BOD member</li> </ul>

02	02/ĐHĐCĐ2016/NQ	24/06/2016	- Approved on profit distribution 2015: stock dividend - Approved on increasing total investment capital - Approved on expanding business scope
03	03/ĐHĐCĐ2016/NQ	28/10/2016	- Approved on plan for issuing KDR in Korea - Approved on amending Clause 8 Article 5 Company Charter

## II. Board of Directors

### 1. Information about BOD members

In 2016, BOD has operated 14 meeting sessions, in which there were 04 quarterly meeting sessions and other 10 meeting sessions

No	Member of BOD	Position	Day becoming/no longer member of the Board of Directors	No. of sessions attending	Rate	Reason for not attending
1	Mr. Lee Jae Eun	Chairman	30 Mar 2012	14/14	100%	
2	Mr. Cho Yong Hwan	Member	30 Mar 2012	14/14	100%	
3	Mr. Nguyễn Văn Đào	Member	30 Mar 2012	14/14	100%	
4	Mr. Lee Jewon	Member	30 Mar 2012	14/14	100%	
5	Mr. Ngô Phương Chí	Member	30 Mar 2012	14/14	100%	
6	Ms. Lê Thị Thu Hiền	Member	30 Mar 2012	14/14	100%	
7	Mr. Jean-Charles Belliol	Member	30 Mar 2012 14 Mar 2016	01/14	7%	Dismiss from BOD (14 Mar 2016)

### 2. Supervision by the BOD over the Management

In 2016, Chairman of the BOD, also known as General Director, has organized BOD's meetings and on behalf of BOD members to attend meetings with the Management and other functional managers with the purpose of updating business performance of the company and taking necessary actions. In which, there were several outstanding activities such as: preparing for Annual General Shareholders Meeting on 15<sup>th</sup> Apr 2016, and 02 Extraordinary Shareholders Meeting on 24<sup>th</sup> Jun 2016 and 28<sup>th</sup> Oct 2016; paying cash dividend and stock dividend 2015; completing the amendment and supplementation of Company Charter; completing the increase of charter capital; etc.

In quarterly meetings, the BOD has discussions on business performance and agrees on solutions given for each particular business activities. Hence, the BOD always keeps track of company's activities, timely conducts and control activities of The Management as well the whole company.

The Company has disclosed all information completely, precisely and timely about the business operation to shareholders and the authorities as required under law and regulations. The Company

ensures not to let any issues or complains raised related to shareholders.

### 3. Activities of sub-committees of the BOD:

No

### 4. Resolutions/Decisions of the Board of Directors (*Semi-annual/annual reports*)

No	Resolution/Decision No.	Date	Content
01	001/2016/HĐQT/NQ	01 Mar 2016	- Approved on plan for organizing Annual General Shareholder Meeting 2016
02	003/2016/HĐQT/NQ	19 Apr 2016	- Approved on selling treasury shares
03	004/2016/HĐQT/NQ	25 Apr 2016	- Approved on cash dividend plan 2015 - Approved on stock dividend plan 2015
04	005/2016/HĐQT/NQ	05 May 2016	- Suspend stock dividend plan 2015 as approved on Resolution No. 004/2016/HĐQT/NQ
05	006/2016/HĐQT/NQ	17 May 2016	- Approved on plan for organizing Extraordinary General Shareholder Meeting 2016
06	007/2016/HĐQT/NQ	07 Jun 2016	- Establish subsidiary company in Korea
07	008/2016/HĐQT/NQ	27 Jun 2016	- Approved on plan of stock dividend 2015
08	009/2016/ HĐQT/NQ	8 Jul 2016	- Approved on choosing the Auditing company for Financial report 2016
09	010/2016/ HĐQT/NQ	13 Jul 2016	- Approved on transaction of the Company with related parties
10	011/2016/ HĐQT/NQ	26 Sep 2016	- Approved on the plan of 2 <sup>nd</sup> Extraordinary Shareholders' Meeting 2016
11	012/2016/ HĐQT/NQ	17 Oct 2016	- Plan of issuing KDR in Korea
12	013/2016/ HĐQT/NQ	20 Oct 2016	- Approved on the supplement of bussiness scope for Hung Yen and Dong Nai branch

### III. Audit Committee

#### 1. Information about members of Audit Committee (AC)

In 2016, AC has operated 02 meeting session with full attendance from members and discussed on authorized content:

No	Member of Audit Committee	Position	Day becoming/no longer member of the Audit Committee	Number of attendance	Rate	Reason for not attending
----	---------------------------	----------	--	----------------------	------	--------------------------

01	Mr. Trương Tuấn Nghĩa	Head of AC	30 Mar 2012	2/2	100%	
02	Mr. Hong Sun	Member	29 Mar 2013	2/2	100%	
03	Mr. Suh Seung Chul	Member	30 Mar 2012 03 Jun 2016	1/2	50%	Dismiss from AC (3 <sup>rd</sup> Jun 2016)
04	Mr. Yu Sung Dae	Member	24 Jun 2016	1/2	50%	Replace Mr. Suh Seung Chul

**2. Surveillance activities of the Audit Committee toward the Board of Directors, the Management and shareholders:**

The Audit Committee has authorized a representative to attend BOD's quarterly meeting sessions. With their own right and responsibility, the AC has implemented such activities as followed:

- Report to shareholders the surveillance activities in 2015 and business plan in 2016 of Audit Committee;
- Review on proper decisions of the BOD, BOD on managing activities which abide by government laws and regulations as well Company Charter;
- Supervise the implementation of GSM Resolution 2016 by the BOD and BOD;
- Supervise business performance and financial status of the company;
- Examine Annual Financial Statement 2015 and Quarterly Financial Statement 2016;
- Supervise the implementation of information disclosure as prescribed by Law of Securities and other related legal documents.

**3. The coordination among the Audit Committee with the Board of Directors, the Management and other managers:**

Audit Committee has received strong coordination from the BOD by providing information related to business activities and management through BOD meeting sessions.

Through meetings with the BOD, Audit Committee has contributed their ideas directly in order to evaluate and bring out the most optimal decisions while still following the laws and giving maximum benefit for related parties.

In addition, during process of supervising the implementation of company's activities, the Management and other managers have provided information as requirement and made favorable condition for Audit Committee to complete its tasks.

**4. Other activities of the Audit Committee (if any)**

No

**IV. Training on corporate governance**

In the first six months of 2016, BOD members, AC members, General Director as well Secretary of the Company have attended no training courses on corporate governance. In the upcoming period, the Company is going to properly arrange human resource to join those training courses on corporate governance in places authorized by the SSC.

On 9<sup>th</sup> Jun 2016, company's representatives have joined the conference "Law on Enterprise 2014: Corporate Governance Implications and Applicability for Vietnamese Company" organized by Deloitte Viet Nam Ltd Co., International Finance Corporation (IFC) and Hanoi Stock Exchange and Hochiminh Stock Exchange.

In Jul 2016, The Company has joined the assessing and evaluating program for sustainable companies in Vietnam 2016, organized by VCCI and Hochiminh Stock Exchange.

V. List of affiliated persons of the public company as specified in clause 34, Article 6 of the Securities Law (Semi-annual/annual reports) and transactions of affiliated persons of the Company with the Company

1. List of affiliated persons of the Company

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID no., date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason
				ID no.	date of issue	place of issue				
<b>A. BOARD OF MANAGEMENT - BOARD OF DIRECTOR</b>										
I)	LEE JAE EUN		BOD Chairman - CEO					15/07/2007		
1.	<i>Organization</i>									
1.1	Texpia JSC		CEO					30/03/2016		
2.	<i>Individual</i>									
2.1	Park Young Koung		Wife					15/07/2007		
2.2	Lee Bang Hyun		Son					15/07/2007		
2.3	Lee Jung Hyun		Son					15/07/2007		
2.4	Lee Je Won		Brother					15/07/2007		
2.5	Lee Hyun Joo		Brother					15/07/2007		
2.6	Lee Chun Seop		Father					15/07/2007		
2.7	Park Hyung Boon		Mother					15/07/2007		
II)	CHO YONG HWAN		BOD Member - Deputy Director - Person authorized to disclose information					14/06/2007		
1.	<i>Organization</i>									
2.	<i>Individual</i>									
2.1	Cho Yong Sook		Sister					14/06/2007		
2.2	Cho Yong Hwa		Sister					14/06/2007		
2.3	Cho Yong Gil		Brother					14/06/2007		
2.4	Trịnh Thị Hương Giang		Wife					14/06/2007		
2.5	Cho Moon Jang		Son					14/06/2007		
2.6	Cho Hanna		Daughter					14/06/2007		

III)	NGUYỄN VĂN ĐÀO		BOD Member - Director of HR and GA					04/08/2000		
1.	<i>Organization</i>									
2.	<i>Individual</i>									
2.1	Phan Thị Thanh Hà		Wife					04/08/2000		
2.2	Nguyễn Quỳnh Anh		Daughter					04/08/2000		
2.3	Nguyễn Quỳnh Thanh		Daughter					04/08/2000		
2.4	Nguyễn Thị Sao		Sister					04/08/2000		
IV)	JEAN-CHARLES BELLIOL	-	BOD Member					30/03/2012	14/3/2016	
1.	<i>Organization</i>									
1.1	FPT Corporation		BOD member					30/03/2012	14/03/2016	
1.2	Trí tín International JSC		BOD member					30/03/2012	14/03/2016	
1.3	Vietnam International Bank		Officer					30/03/2012	14/03/2016	
2.	<i>Individual</i>									
2.1	BELLIOL Charles		Father					30/03/2012	14/03/2016	
2.2	BELLIOL Françoise		Mother					30/03/2012	14/03/2016	
2.3	BLETTON Helene		Sister					30/03/2012	14/03/2016	
2.4	PINAULT Mireille		Sister					30/03/2012	14/03/2016	
2.5	BELLIOL Pierre		Brother					30/03/2012	14/03/2016	
V)	LEE JEWON		BOD Member - Director of HCM Branch					04/01/2006		
1.	<i>Organization</i>									
2.	<i>Individual</i>									
2.1	Park Hwa Sean		Wife					04/01/2006		
2.2	Lee Do Hyun		Son					04/01/2006		
2.3	Lee GhiHyun		Son					04/01/2006		
2.4	Lee Chun Seop		Father					04/01/2006		

2.5	Park Hyung Boon		Mother					04/01/2006		
2.6	Lee Jae Eun		Brother					04/01/2006		
2.7	Lee Hyun Joo		Sister					04/01/2006		
<b>VI) NGÔ PHƯƠNG CHÍ</b>										
<b>VI)</b>	<b>NGÔ PHƯƠNG CHÍ</b>		<b>BOD Member</b>					<b>30/03/2012</b>		
<i>1.</i>	<i>Organization</i>									
1.1	IB Securities Company		BOD Member					30/3/2012	25/4/2016	
<i>2.</i>	<i>Individual</i>									
2.1	Lê Thị Kim Ngọc		Wife					30/03/2012		
2.2	Nguyễn Thị Ngọc Phương		Mother					-	-	
<b>VII) LÊ THỊ THU HIỀN</b>										
<b>VII)</b>	<b>LÊ THỊ THU HIỀN</b>		<b>BOD Member</b>					<b>30/03/2012</b>		
<i>1.</i>	<i>Organization</i>									
1.1	MB Securities Company		Deputy Director of IB Dept					11/2014		
<i>2.</i>	<i>Individual</i>									
2.1	Lê Như Ca		Father					-		
2.2	Lê Thị Yến		Mother					30/03/2012		
2.3	Nguyễn Xuân Cường		Husband					30/03/2012		
2.4	Nguyễn Xuân Nguyên		Son					30/03/2012		
2.5	Nguyễn Xuân Bách		Son					30/03/2012		
2.6	Lê Thị Thu Hương		Sister					30/03/2012		
2.7	Lê Thị Hoa		Sister					30/03/2012		
2.8	Lê Thu Hà		Sister					30/03/2012		
2.9	Lê Như Hùng		Brother					30/03/2012		

B. AUDIT COMMITTEE										
I)	TRƯƠNG TUẤN NGHĨA		Head of AC					30/03/2012		
1.	<i>Organization</i>									
1.1	Asia Invest JSC		Deputy Director					30/03/2012		
2.	<i>Individual</i>									
2.1	Trương Văn Phúc		Father					30/03/2012		
2.2	Nguyễn Thị Hải		Mother					30/03/2012		
2.3	Trương Tuấn Anh		Brother					30/03/2012		
2.4	Lê Thị Tuyết Thanh		Wife					30/03/2012		
2.5	Trương Thanh Phong		Son					30/03/2012		
2.6	Trương Thanh Sơn		Son					30/03/2012		
II)	HONG SUN		AC member					29/03/2013		
1.	<i>Organization</i>									
1.1	HSDC Ltd.Co.		Director					29/03/2013		
2.	<i>Individual</i>									
2.1	Chung Maria		Wife					29/03/2013		
2.2	Hong Suria		Daughter					29/03/2013		
2.3	Hong Chong Chin		Father					29/03/2013		
2.4	Yu Kyong Ye		Mother					29/03/2013		
III)	SUH SEUNG CHUL		AC member					30/03/2012	3/6/2016	Dismiss from AC member
1.	<i>Organization</i>									
1.1	Shinsung Tongsang International Co.,Ltd.		Giám đốc điều hành					30/03/2012	3/6/2016	
2.	<i>Individual</i>									
2.1	Youk Kyung		Wife					30/03/2012	3/6/2016	
2.2	Suh Jou Young		Son					30/03/2012	3/6/2016	
2.3	Suh Young Hee		Daughter					30/03/2012	3/6/2016	



IV)	YU SUNG DAE		AC member					24/6/2016		Elect to replace Mr Suh Seung Chul
1.	<i>Organization</i>									
2.	<i>Individual</i>									
2.1	Song Chung Lan		Wife					24/6/2016		
2.2	Yu Da Som		Daughter					24/6/2016		
2.3	Yu Da Bin		Daughter					24/6/2016		
<b>C. DIRECTOR OF FINANCE</b>										
I)	SUNG HA KWON		Director of Finance					01/12/2005		
1.	<i>Organization</i>									
2.	<i>Individual</i>									
2.1	Lee Sung Ha		Wife					01/12/2005		
2.2	Kwon Yong Bin		Son					01/12/2005		
2.3	Kwon Jung Bin		Daughter					01/12/2005		
<b>D. CHIEF ACCOUNTANT</b>										
I)	NGUYỄN THỊ BẢO NGỌC		Chief Accountant					16/08/2007		
1.	<i>Organization</i>									
2.	<i>Individual</i>									
2.1	Ngô Thị Khương		Mother					16/08/2007		
2.2	Nguyễn Ngọc Bảo		Father					16/08/2007		
2.3	Nguyễn Ngọc Tuấn		Brother					16/08/2007		
2.4	Lê Văn Hưng		Husband					16/08/2007		
2.5	Lê Gia Khánh		Son					16/08/2007		

E. OTHER MANAGERS ASSIGNED BY BOD										
I)	<b>PARK SUNG JIN</b>		Director of Dong Nai Branch						23/08/2011	
1.	<i>Organization</i>									
2.	<i>Individual</i>									
2.1	Baik Hyun Joo		Wife						23/08/2011	
2.2	Park Joon Ho		Son						23/08/2011	
2.3	Park Ji Yoon		Daughter						23/08/2011	
II)	<b>PARK DONG HWAN</b>		Director of Everpia Cambodia						27/08/2012	
1.	<i>Organization</i>									
2.	<i>Individual</i>									
2.1	Park Phan Sik		Father						27/08/2012	
2.2	Kim Cheong Ja		Mother						27/08/2012	
2.3	Park Won Jun		Son						27/08/2012	
2.4	An Young Ju		Wife						27/08/2012	
III)	<b>VÕ VĂN TOÀN</b>		Director of Da Nang Branch						09/01/2014	
1.	<i>Organization</i>									
2.	<i>Individual</i>									
2.1	Võ Văn Tấn		Father						09/01/2014	
2.2	Nguyễn Thị Tứ		Mother						09/01/2014	
2.3	Mai Hương Giang		Wife						09/01/2014	
2.4	Võ Văn Quang		Brother						09/01/2014	
IV)	<b>RYU, MAN HYUN</b>		Director of Everpia Intermaru						22/09/2015	
1.	<i>Organization</i>									
2.	<i>Individual</i>									
2.1	Jeong, Jung Ah		Wife						22/09/2015	
2.2	Ryu, Ho Sung		Son						22/09/2015	
2.3	Ryu, Ho Joong		Son						22/09/2015	

F. RELATED ORGANIZATIONS										
1	Everpia Cambodia Ltd.Co		Subsidiary company	554/BKHĐT - ĐTRNN	26/09/2012	Ministry of Planning & Investment	Số 360, Đại lộ Monivong, thành phố Phnom Penh, Campuchia	26/09/2012		
2	Everpia Intermaru JSC		Subsidiary company	201600083	12/1/2016	Ministry of Planning & Investment	Số 30-34 Ludwig - Erhard - Strasse, 65760 Eschborn, Đức	12/1/2016		
3	Everpia Korea JSC		Subsidiary company	201600179	1/8/2016	Ministry of Planning & Investment	Số 152-55 Samsung Dong, Kangnam Gu, Seoul, Hàn Quốc	1/8/2016		
3	Texpia JSC		Affiliated Company	472033001056	16/10/2013	DIZA Dong Nai	KCN Dệt may Nhơn Trạch, huyện Nhơn Trạch, tỉnh Đồng Nai	30/03/2016	Change company's name from Intermaru Vina JSC into Texpia JSC according to Business License no. 3603082914, 3rd amendment on 30 Sep 2016	

**2. Transactions between the company and the affiliated persons or between the company and major shareholders, internal persons and related person of internal person.**

No	Name of organization/ individual	Relationship with internal person	ID No., date of issue, place of issue			Address	Number of resolutions / decisions of the AGM / BOD adopted	Number, ownership proportion of shares hold after the transaction	Note
			ID No.	date of issue	place of issue				
1	Everpia Cambodia Ltd. Co	Subsidiary company	554/BKHĐT - ĐTRNN	26/09/2012	Ministry of Planning & Investment	Số 360, Đại lộ Monivong, thành phố Phnom Penh, Campuchia	010/2016/HDQT/NQ	0	(*)
2	Texpia JSC	Affiliated Company	472033001056	16/10/2013	DIZA Dong Nai	KCN Dệt may Nhơn Trạch, huyện Nhơn Trạch, tỉnh Đồng Nai	010/2016/HDQT/NQ	0	(**)

**Ghi chú:**

(\*) & (\*\*) Transactions issuing between Everpia JSC and Everpia Cambodia Ltd.Co and Texpia JSC are mostly transactions of material purchasing and OEM

**3. Transaction between internal person of listed company and company's subsidiaries, or the company in which listed company takes controlling power : NO**

**4. Transactions between the company and other objects**

4.1. Transactions between the company and the company that members of Board of Management, members of the Supervisory Board, Director (CEO) has been a founding member or members of Board of Management, Director (CEO) in three (03) years (calculated at the time of reporting).

Mr. Lee Jae Eun - Chairman of BOD, General Director of Everpia has been assigned to be General Director of Texpia JSC since 30 Mar 2016. In the first six months 2016, Everpia and Texpia have had several transactions:

- Keep implementing lending contract no.12012016/HDVV/EVE-INTE signed on 5 Jan 2016
- Keep implementing OEM contract signed on 10 Mar 2016

4.2. Transactions between the company and the company that related person of members of Board of Management, members of the Supervisory Board, Director (CEO) as a member of Board of Management, Director (CEO): NO

4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members of the Supervisory Board, Director (CEO).

VI. Transactions of internal persons and related person of internal person (Semi-annual/annual reports)

1. List of internal persons and their affiliated persons

No	Name	Securities trading account (if any)	Position at the company/ Relationship (if any)	ID card/Pass port No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card/Pass port No	date of issue	place of issue				
<b>A. BOARD OF MANAGEMENT - BOARD OF DIRECTOR</b>										
I)	LEE JAE EUN		BOD Chairman - CEO					6,706,800	15.98%	
1.	<i>Organization</i>									
1.1	Texpia JSC		CEO					-	0.00%	
2.	<i>Individual</i>									
2.1	Park Young Koung		Wife					1,109,415	2.64%	
2.2	Lee Bang Hyun		Son					-	0.00%	
2.3	Lee Jung Hyun		Son					-	0.00%	
2.4	Lee Je Won		Brother					355,455	0.85%	
2.5	Lee Hyun Joo		Brother					200,530	0.48%	
2.6	Lee Chun Seop		Father					-	0.00%	
2.7	Park Hyung Boon		Mother					-	0.00%	
II)	CHO YONG HWAN		BOD Member - Deputy Director - Person authorized to disclose information					372,000	0.89%	
1.	<i>Organization</i>									
2.	<i>Individual</i>									
2.3	Cho Yong Sook		Sister					-	0.00%	
2.4	Cho Yong Hwa		Sister					-	0.00%	
2.5	Cho Yong Gil		Brother					-	0.00%	
2.6	Trình Thị Hương Giang		Wife					-	0.00%	
2.7	Cho Moon Jang		Son					-	0.00%	
2.8	Cho Hanna		Daughter					-	0.00%	

III)	NGUYỄN VĂN ĐÀO		BOD Member - Director of HR and GA					30,000	0.07%	
1.	<i>Organization</i>									
2.	<i>Individual</i>									
2.1	Phan Thị Thanh Hà		Wife					-	0.00%	
2.2	Nguyễn Quỳnh Anh		Daughter					-	0.00%	
2.3	Nguyễn Quỳnh Thanh		Daughter					-	0.00%	
2.4	Nguyễn Thị Sao		Sister					-	0.00%	
IV)	LEE JEWON		BOD Member - Director of HCM Branch					355,455	0.85%	
1.	<i>Organization</i>									
2.	<i>Individual</i>									
2.1	Park Hwa Sean		Wife					-	0.00%	
2.2	Lee Do Hyun		Son					-	0.00%	
2.3	Lee GhiHyun		Son					-	0.00%	
2.4	Lee Chun Seop		Father					-	0.00%	
2.5	Park Hyung Boon		Mother					-	0.00%	
2.6	Lee Jae Eun		Brother					6,706,800	15.98%	
2.7	Lee Hyun Joo		Sister					200,530	0.48%	
V)	NGÔ PHƯƠNG CHÍ		BOD Member					-	0.00%	
1.	<i>Organization</i>									
2.	<i>Individual</i>									
2.1	Lê Thị Kim Ngọc		Wife					12,150	0.03%	
2.2	Nguyễn Thị Ngọc Phương		Mother					-	-	
VI)	LÊ THỊ THU HIỀN		BOD Member					-	0.00%	
1.	<i>Organization</i>									
1.1	MB Securities Company		Deputy Director of IB Dept					-	0.00%	

2.	<i>Individual</i>								
2.1	Lê Như Ca		Father					-	0.00%
2.2	Lê Thị Yến		Mother					-	0.00%
2.3	Nguyễn Xuân Cường		Husband					-	0.00%
2.4	Nguyễn Xuân Nguyên		Son					-	0.00%
2.5	Nguyễn Xuân Bách		Son					-	0.00%
2.6	Lê Thị Thu Hương		Sister					-	0.00%
2.7	Lê Thị Hoa		Sister					-	0.00%
2.8	Lê Thu Hà		Sister					-	0.00%
2.9	Lê Như Hùng		Brother					-	0.00%

#### B. AUDIT COMMITTEE

<b>I)</b>	<b>TRƯƠNG TUẤN NGHĨA</b>		<b>Head of AC</b>					<b>18,630</b>	<b>0.04%</b>
<i>1.</i>	<i>Organization</i>								
1.1	Asia Invest JSC		Deputy Director					-	0.00%
<b>2.</b>	<i>Individual</i>								
2.1	Trương Văn Phúc		Father					-	0.00%
2.2	Nguyễn Thị Hải		Mother					-	0.00%
2.3	Trương Tuấn Anh		Brother					-	0.00%
2.4	Lê Thị Tuyết Thanh		Wife					-	0.00%
2.5	Trương Thanh Phong		Son					-	0.00%
2.6	Trương Thanh Sơn		Son					-	0.00%
<b>II)</b>	<b>HONG SUN</b>		<b>AC member</b>					<b>-</b>	<b>0.00%</b>
<i>1.</i>	<i>Organization</i>								
1.1	HSDC Ltd.Co.		Director					-	0.00%
<b>2.</b>	<i>Individual</i>								
2.1	Chung Maria		Wife					-	0.00%
2.2	Hong Suria		Daughter					-	0.00%

2.3	Hong Chong Chin		Father					-	0.00%
2.4	Yu Kyong Ye		Mother					-	0.00%
<b>III) YU SUNG DAE</b>									
			AC member					-	0.00%
1.	<i>Organization</i>								
2.	<i>Individual</i>								
2.1	Song Chung Lan		Wife					192,540	0.46%
2.2	Yu Da Som		Daughter					-	0.00%
2.3	Yu Da Bin		Daughter					-	0.00%
<b>C. DIRECTOR OF FINANCE</b>									
1)	<b>SUNG HA KWON</b>		<b>Director of Finance</b>					<b>262,325</b>	<b>0.62%</b>
1.	<i>Organization</i>								
2.	<i>Individual</i>								
2.1	Lee Sung Ha		Wife					-	0.00%
2.2	Kwon Yong Bin		Son					-	0.00%
2.3	Kwon Jung Bin		Daughter					-	0.00%
<b>D. CHIEF ACCOUNTANT</b>									
1)	<b>NGUYỄN THỊ BẢO NGỌC</b>		<b>Chief Accountant</b>					<b>3,600</b>	<b>0.01%</b>
1.	<i>Organization</i>								
2.	<i>Individual</i>								
2.1	Ngô Thị Khương		Mother					-	0.00%
2.2	Nguyễn Ngọc Bảo		Father					-	0.00%
2.3	Nguyễn Ngọc Tuấn		Brother					-	0.00%
2.4	Lê Văn Hưng		Husband					-	0.00%
2.5	Lê Gia Khánh		Son					-	0.00%

**E. OTHER MANAGERS ASSIGNED BY BOD**

I)	<b>PARK SUNG JIN</b>		<b>Director of Dong Nai Branch</b>						93,030	0.22%	
1.	<i>Organization</i>										
2.	<i>Individual</i>										
2.1	Baik Hyun Joo		Wife						-	0.00%	
2.2	Park Joon Ho		Son						-	0.00%	
2.3	Park Ji Yoon		Daughter						-	0.00%	
II)	<b>PARK DONG HWAN</b>		<b>Director of Everpia Cambodia</b>						500,000	1.19%	
1.	<i>Organization</i>										
2.	<i>Individual</i>										
2.1	Park Phan Sik		Father						-	0.00%	
2.2	Kim Cheong Ja		Mother						-	0.00%	
2.3	Park Won Jun		Son						-	0.00%	
2.4	An Young Ju		Wife						-	0.00%	
III)	<b>VÕ VĂN TOÀN</b>		<b>Director of Da Nang Branch</b>						750	0.002%	
1.	<i>Organization</i>										
2.	<i>Individual</i>										
2.1	Võ Văn Tấn		Father						-	0.00%	
2.2	Nguyễn Thị Tứ		Mother						-	0.00%	
2.3	Mai Hương Giang		Wife						-	0.00%	
2.4	Võ Văn Quang		Brother						-	0.00%	
IV)	<b>RYU, MAN HYUN</b>		<b>Director of Everpia Intermaru</b>						-	0.00%	
1.	<i>Organization</i>										
2.	<i>Individual</i>										
2.1	Jeong, Jung Ah		Wife						-	0.00%	
2.2	Ryu, Ho Sung		Son						-	0.00%	
2.3	Ryu, Ho Joong		Son						-	0.00%	



2. Transactions of internal persons and affiliated persons on shares of the listed company

No	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward...)	Remark
			Number of shares	Percentage	Number of shares	Percentage		
1	Mr. Nguyễn Văn Đào	BOD Member - Director of HR and GA	12,000	0.04%	20,000	0.07%	Increase ownership by buying 8,000 shares on 10 Mar 2016 and 11 Mar 2016	Ratio is calculated according to outstanding number of shares at the trading period, which was 27,986,518 shares
2	Mr. Park Sung Jin	Director of Dong Nai Branch	24,020	0.09%	62,020	0.22%	Increase ownership by buying 38,000 shares on 9 Mar 2016	
3	Ông Cho Yong Hwan	TV HĐQT - Phó Tổng giám đốc - Người được ủy quyền CBTT	72,000	0.17%	372,000	0.89%	Increase ownership by buying 300,000 shares from 6 Oct 2016 to 26 Oct 2016	Ratio is calculated according to outstanding number of shares at the trading period, which was 41,979,773 shares
4	Ông Park Dong Hwan	Giám đốc Everpia Cambodia	-	0.00%	500,000	1.20%	Increase ownership by buying 500,000 shares on 21 Nov 2016	
5	Ông Kwon Sung Ha	Giám đốc Tài chính	5,725	0.01%	262,325	0.62%	Increase ownership by buying 256,600 shares from 21 Oct 2016 to 08 Nov 2016	

VII. Other significant issues

ON BEHALF OF BOARD OF DIRECTOR  
CHAIRMAN

